

## General FAQs

### What opportunities does being part of Ormiston Academies Trust bring?

The new academy would be part of Ormiston Academies Trust (OAT) network. This would provide the academy with access to a significant body of expertise built up over many years of experience successfully working in partnership with academies across the country. In particular this would allow the academy to benefit from:

- access to school improvement and CPD opportunities for staff
- shared best practice from other academies and educational experts
- economies of scale gained by sharing resources across the Trust's academies
- access to exciting as extra-curricular/enrichment opportunities – such staff and student exchange, international trips and educational events
- support when Ofsted visits – before, during and after
- access to a range of strategic support services and tools e.g. HR, finance and marketing

### What impact will this have on Flegg High School? Will the school retain its identity?

Flegg High will become part of the Ormiston Academies Trust (OAT) network. However, it will retain its own identity and the Flegg High name, the branding/logo will be updated. Flegg High School has its own individual strengths which can be shared with the other academies and likewise Flegg High School will benefit from their support and resources.

### What can Ormiston Academies Trust offer Flegg High?

Ormiston also offer a school improvement service which we can use to make rapid improvements to teaching and learning and support our journey to becoming an outstanding graded school. This includes access to subject specialists and strategic advisers.

### What are the advantages of becoming an academy for Flegg High School?

Greater access to school improvement support and professional development (CPD) opportunities for staff; collaboration with other schools, educational organisations, businesses and community to drive improvement. There is an opportunity to re-energise the school and deliver our vision and values. It will create a new community partners, attract local firms with national and international reputations to be associated with the school. Access to a range of support services which provide value for money and consistency across the Trust

### What is Ormiston Trust?

Ormiston Trust is a charity which aims to improve the life chance of children. It founded Ormiston Academies Trust in 2008. Further details about Ormiston Trust can be found at [www.ormistontrust.org](http://www.ormistontrust.org)

### What is Ormiston Academies Trust?

Ormiston Academies Trust is a not-for-profit academy trust sponsoring over 30 primary and secondary academies.

OAT champions the excellent academic achievement and all-round wellbeing and development of the 26,000+ young people it serves. Our vision is for all young people to have access to the highest academic, social and practical skills required to achieve their full potential, whether going on to study at a leading university or entering the world of work. We are determined to become the Trust that makes the biggest difference, both inside and outside the classroom.

### Does the transfer cost the school money?

There is a cost to the school to transfer as it is already an academy. The legalities of conversion are covered by the government.

### What will happen to the school's budget?

Next year's money would come directly from the government. The school would have more money coming in and can also make more savings because it has more control over its budget.

### Will you follow the national curriculum?

One of the reasons for becoming an OAT academy is that you can be selective on curriculum offer. The academy will offer a broad and balanced curriculum that meets each young person's needs.

### Will after school clubs remain?

OAT is a strong supporter of enrichment and out-of-school activities and sees them as a highly important part of any academy's offer to parents and students alike. It is hoped that after school clubs and other activities will not only be maintained but will be improved upon after gaining academy status. The programme of activities will be reviewed regularly to ensure they reflect pupil and staff interests.

### What will happen to the admissions procedure?

OAT has an inclusive approach to admissions. It is non-selective and follows DfE guidance to keep the school as a school for the community.

### Will money continue coming into the school?

Yes. The academy will be funded directly by the DfE.

### Will the uniform change?

OAT does not impose any changes to uniform, there are no plans to alter the uniform at the start of the conversion but the changes to the branding/logo will affect the uniform badge and will be phased in over time.